

# It's Time for Open Enrollment!



**Open Enrollment Period:** Enroll and make changes  
from May 14 — May 27, 2026  
**ELECTIONS EFFECTIVE JULY 1, 2026**



## Passive Open Enrollment

This will be a **PASSIVE** enrollment, meaning if you make no changes to your current benefits, they will remain in place from July 1, 2026 through June 30, 2027.

## Making Changes/Enrolling in benefits

Enrollment or changes must be completed through PayCom; instructions can be found in the Employee Benefits Guide. You must complete the online enrollment **by May 27, 2026**, if:

- You want to change your plan election.
- You wish to add/terminate dependents from your medical/prescription drug, dental, and/or vision coverage.
- You are enrolling in medical/prescription drug, dental, and/or vision coverage.
- You are currently enrolled and you choose to waive medical/prescription drug, dental and/or vision coverage.
- If you have or plan to add a spouse/domestic partner to the Brian's House health plan, **you must submit the Working Spouse/Domestic Partner Affidavit** to the Benefits Department **by May 27, 2026**.

## For Benefits Questions:

- Contact Human Resources at **610.399.1175**.
- During Open Enrollment, call Benefits Specialists at **866.512.4688**, Monday - Friday, 5:30pm - 8:30pm.

## The Medical Centers at Brian's House and Woods

Don't forget to take advantage of Woods' onsite Medical Center. You can receive primary and preventive care at **no cost to you!**

- The Medical Center at Brian's House is located at 757 Springdale Drive in Exton, PA.
- The Medical Center at Woods is located at 10 Meadowood Drive in Langhorne, PA.



## Questions?

For more information, visit [brianshousebenefits.com](http://brianshousebenefits.com) or scan the QR code to visit BenePortal.





## New Benefits for 2026-2027!

We are pleased to announce the following new benefits for July 1, 2026:

- **Flexible Spending Accounts** through Flores. You will have the opportunity to contribute to Healthcare, Dependent Care, and Parking and Transit accounts.
- **Hospital Indemnity** through Symetra.
- **Pet Insurance** through Nationwide.

More information on these benefits can be found in the Benefits Guide.

## Medical/Prescription Drug Coverage

There will be no plan design or contribution changes to your coverage. There will be a new Homestead member portal effective July 1, 2026. More information is included in your Benefits Guide.

We have also added these medical plan enhancements:

- Adult preventive exams will be covered once per plan year — no longer required to be 12 months from last date of service.
- The acupuncture benefits limit has been increased to 18 visits per plan year.
- The minimum age for breast cancer screenings is reduced to age 30.

Please note, even if you make no changes to your current coverage, **all members will be receiving new ID cards for July 1, 2026**. Please present this new ID card when first seeking services (including at the pharmacy) after July 1, 2026.

## Dental Plan

Your coverage will remain with Delta Dental with no contribution changes.

***We are pleased to announce that your PPO dental plan annual maximum is increasing to \$1,500!***

## Vision

Your coverage will continue to be offered through National Vision Administrators (NVA) with no plan design or contribution changes.

## Life and Disability

Your coverage will continued to be offered through Symetra.

Additionally, Symetra is offering the opportunity to purchase Voluntary Life/AD&D coverage to all employees and covered dependents without being subject to medical questions (up to the Guaranteed Issue amount), even if electing after initial eligibility.

***Please remember to review/update your beneficiary information during Open Enrollment!***

## Saratoga Medicare Advisors

Brian's House will continue to partner with Saratoga Medicare Advisors **to assist you and your family members in deciding if Medicare is the right option for you**. If you or any of your dependents are approaching or at Medicare eligible age (65 years old), please take advantage of this free advisory service.

